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## ENVIRONMENTAL POLICY

Thermal Dynamics is a supplier of heat exchangers and systems to the Automotive and Mobile/Industrial markets.

Thermal Dynamics is a responsible corporate citizen dedicated to protecting the environment. We are committed to complying with accepted with environmental practices, including meeting applicable legal and other requirements. We strive for continual improvement in our environmental management system and to minimize the creation of waste and pollution. We will, therefore, managed our processes, our materials and our people in order to reduce the bimetal impacts associated with our work.

Thermal Dynamics pledges to implement and operate the ISO 14001 Environmental Management System to further enhance environmental performance by efficient use of energy and materials. Our main objectives are to:

- Investigate the reduction of our hazardous waste
- Maintain regulatory compliance
- Reduce reuse and recycle all waste

This policy will be communicated to all employees and will be made available to the public upon request.

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Dean Arneson  
President / CEO

X A handwritten signature in black ink, appearing to read "Sheila Stoker", written over a horizontal line.

Sheila Stoker  
Executive Vice President